

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5. Salary & Benefit Provisions
FY 2013

Institution Code: 765

Institution Name: University of Houston-Victoria

A Name	B Position	C Funding Source	D Salary FY13	E Percentage Salary Increase Over FY 2012	Non-salary Benefits FY2013						L Total Compensation	M Explanation/Comments	
					F Cash Bonuses	G Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Castille, Philip D.	President	Appropriated	65,945							394			
		Non-Appropriated	214,855	4.00%				13,200		2,486		\$296,880	Other -Cell Phone & Longevity Pay
Cass, Jeffrey D.	Provost and Vice President for Academic Affairs	Non-Appropriated	179,700	*					13,200	1,200		\$194,100	Other - Cell Phone
Beran, Wayne B.	Vice President, Administration & Finance	Non-Appropriated	182,980	4.00%					13,200	27,718		\$223,898	Other - 457F Plan Disbursement, Longevity Pay & Cell Phone
Tart, Kathryn Marie	Dean/Professor, School of Nursing	Appropriated	112,496							1,440			
		Non-Appropriated	20,242	2.50%						840		\$135,018	Other -Cell Phone & Longevity Pay
Niroomand, Farhang	Dean/Professor, School of Business Administration	Non-Appropriated	184,016	5.58%						17,361		\$201,377	Other - AACSB Stipend, Cell Phone, Membership Dues & Longevity Pay
DiLeo, Jeffrey R.	Dean/Professor, School of Arts & Sciences	Non-Appropriated	154,222	7.63%						1,200		\$155,422	Other - Longevity Pay
Litton, Freddie W.	Dean/Professor, School of Education & Human Development	Non-Appropriated	120,000	*						1,680		\$121,680	Other - Cell Phone & Longevity Pay
		Appropriated	136,500										
Rossow, Lawrence F.	Associate Vice President, Institutional Effectiveness	Non-Appropriated		2.40%						1,200		\$137,700	Other - Cell Phone
Rice, Margaret H.	Chief of Staff	Appropriated	106,192							1,440			
		Non-Appropriated		1.25%						900		\$108,532	Other - Longevity Pay & Cell Phone
Norgard, Chari Lynn	Associate Vice President for Student Affairs	Appropriated	105,165							3,120			
		Non-Appropriated		2.50%						1,500		\$109,785	Other - Longevity Pay & Cell Phone
Blodgett, Jeffrey	Associate Dean, School of Business Administration	Appropriated	152,176										
		Non-Appropriated		3.88%						11,814		\$163,990	Other- AACSB Stipend
Mehan, Uppinder	Associate Provost	Non-Appropriated	76,859	*						1,200		\$78,059	Other -Cell Phone
Garza-Gomez, Xavier	Associate Dean, School of Business Administration	Appropriated	144,767										
		Non-Appropriated		*						11,221		\$155,988	Other - AACSB Stipend
Fry, Jane Frances	Interim Associate Dean, School of Education and Human Development	Appropriated	90,450	*						1,680		\$92,130	Other - Longevity Pay
		Non-Appropriated	67,282							2,400			
Mims, Jane L.	Assistant Dean, School of Business Administration	Non-Appropriated		3.20%						3,000		\$72,682	Other - Longevity Pay & Adjunct Pay

* New Hire